

PAY POLICY 01
CLASSIFIED ON EMPLOYEE/EMPLOYER PAY CONTRIBUTION PLAN (EES/ERS)
COMPENSATION SCHEDULE

EFFECTIVE DATE: 07/01/2015

HOURLY RATE	GRADE AND STEP										APPROXIMATE SALARY			
											BI-WEEKLY	MONTHLY	SEMI-MONTHLY	ANNUAL
8.50	10-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	680.00	1,479.00	739.50	17,748.00
8.79	10-02	11-01	.....	.....	.....	.....	.....	.....	.....	.....	703.20	1,529.46	764.73	18,353.52
9.10	10-03	11-02	12-01	.....	.....	.....	.....	.....	.....	.....	728.00	1,583.40	791.70	19,000.80
9.41	10-04	11-03	12-02	13-01	.....	.....	.....	.....	.....	.....	752.80	1,637.34	818.67	19,648.08
9.72	10-05	11-04	12-03	13-02	14-01	.....	.....	.....	.....	.....	777.60	1,691.28	845.64	20,295.36
10.07	10-06	11-05	12-04	13-03	14-02	15-01	.....	.....	.....	.....	805.60	1,752.18	876.09	21,026.16
10.41	10-07	11-06	12-05	13-04	14-03	15-02	16-01	.....	.....	.....	832.80	1,811.34	905.67	21,736.08
10.81	10-08	11-07	12-06	13-05	14-04	15-03	16-02	17-01	.....	.....	864.80	1,880.94	940.47	22,571.28
11.21	10-09	11-08	12-07	13-06	14-05	15-04	16-03	17-02	18-01	.....	896.80	1,950.54	975.27	23,406.48
11.62	10-10	11-09	12-08	13-07	14-06	15-05	16-04	17-03	18-02	19-01	929.60	2,021.88	1,010.94	24,262.56
12.04	20-01	11-10	12-09	13-08	14-07	15-06	16-05	17-04	18-03	19-02	963.20	2,094.96	1,047.48	25,139.52
12.53	20-02	21-01	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	1,002.40	2,180.22	1,090.11	26,162.64
12.98	20-03	21-02	12-11	13-10	14-09	15-08	16-07	17-06	18-05	19-04	1,038.40	2,258.52	1,129.26	27,102.24
13.49	20-04	21-03	22-02	23-01	14-10	15-09	16-08	17-07	18-06	19-05	1,079.20	2,347.26	1,173.63	28,167.12
14.06	20-05	21-04	22-03	23-02	24-01	15-10	16-09	17-08	18-07	19-06	1,124.80	2,446.44	1,223.22	29,357.28
14.60	20-06	21-05	22-04	23-03	24-02	25-01	16-10	17-09	18-08	19-07	1,168.00	2,540.40	1,270.20	30,484.80
15.19	20-07	21-06	22-05	23-04	24-03	25-02	26-01	17-10	18-09	19-08	1,215.20	2,643.06	1,321.53	31,716.72
15.81	20-08	21-07	22-06	23-05	24-04	25-03	26-02	27-01	18-10	19-09	1,264.80	2,750.94	1,375.47	33,011.28
16.47	20-09	21-08	22-07	23-06	24-05	25-04	26-03	27-02	28-01	19-10	1,317.60	2,865.78	1,432.89	34,389.36
17.16	20-10	21-09	22-08	23-07	24-06	25-05	26-04	27-03	28-02	29-01	1,372.80	2,985.84	1,492.92	35,830.08
17.86	30-01	21-10	22-09	23-08	24-07	25-06	26-05	27-04	28-03	29-02	1,428.80	3,107.64	1,553.82	37,291.68
18.63	30-02	31-01	22-10	23-09	24-08	25-07	26-06	27-05	28-04	29-03	1,490.40	3,241.62	1,620.81	38,899.44
19.40	30-03	31-02	32-01	23-10	24-09	25-08	26-07	27-06	28-05	29-04	1,552.00	3,375.60	1,687.80	40,507.20
20.27	30-04	31-03	32-02	33-01	24-10	25-09	26-08	27-07	28-06	29-05	1,621.60	3,526.98	1,763.49	42,323.76
21.11	30-05	31-04	32-03	33-02	34-01	25-10	26-09	27-08	28-07	29-06	1,688.80	3,673.14	1,836.57	44,077.68
22.04	30-06	31-05	32-04	33-03	34-02	35-01	26-10	27-09	28-08	29-07	1,763.20	3,834.96	1,917.48	46,019.52
23.03	30-07	31-06	32-05	33-04	34-03	35-02	36-01	27-10	28-09	29-08	1,842.40	4,007.22	2,003.61	48,086.64
24.04	30-08	31-07	32-06	33-05	34-04	35-03	36-02	37-01	28-10	29-09	1,923.20	4,182.96	2,091.48	50,195.52
25.09	30-09	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	29-10	2,007.20	4,365.66	2,182.83	52,387.92
26.22	30-10	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	39-01	2,097.60	4,562.28	2,281.14	54,747.36
27.39	40-01	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	39-02	2,191.20	4,765.86	2,382.93	57,190.32
28.63	40-02	41-01	32-10	33-09	34-08	35-07	36-06	37-05	38-04	39-03	2,290.40	4,981.62	2,490.81	59,779.44
29.97	40-03	41-02	42-01	33-10	34-09	35-08	36-07	37-06	38-05	39-04	2,397.60	5,214.78	2,607.39	62,577.36
31.30	40-04	41-03	42-02	43-01	34-10	35-09	36-08	37-07	38-06	39-05	2,504.00	5,446.20	2,723.10	65,354.40
32.74	40-05	41-04	42-03	43-02	44-01	35-10	36-09	37-08	38-07	39-06	2,619.20	5,696.76	2,848.38	68,361.12
34.25	40-06	41-05	42-04	43-03	44-02	45-01	36-10	37-09	38-08	39-07	2,740.00	5,959.50	2,979.75	71,514.00
35.83	40-07	41-06	42-05	43-04	44-03	45-02	46-01	37-10	38-09	39-08	2,866.40	6,234.42	3,117.21	74,813.04
37.52	40-08	41-07	42-06	43-05	44-04	45-03	46-02	47-01	38-10	39-09	3,001.60	6,528.48	3,264.24	78,341.76
39.25	40-09	41-08	42-07	43-06	44-05	45-04	46-03	47-02	48-01	39-10	3,140.00	6,829.50	3,414.75	81,954.00
41.11	40-10	41-09	42-08	43-07	44-06	45-05	46-04	47-03	48-02	49-01	3,288.80	7,153.14	3,576.57	85,837.68
43.03	50-01	41-10	42-09	43-08	44-07	45-06	46-05	47-04	48-03	49-02	3,442.40	7,487.22	3,743.61	89,846.64
45.08	50-02	51-01	42-10	43-09	44-08	45-07	46-06	47-05	48-04	49-03	3,606.40	7,843.92	3,921.96	94,127.04
47.21	50-03	51-02	52-01	43-10	44-09	45-08	46-07	47-06	48-05	49-04	3,776.80	8,214.54	4,107.27	98,574.48
49.45	50-04	51-03	52-02	53-01	44-10	45-09	46-08	47-07	48-06	49-05	3,956.00	8,604.30	4,302.15	103,251.60
51.81	50-05	51-04	52-03	53-02	54-01	45-10	46-09	47-08	48-07	49-06	4,144.80	9,014.94	4,507.47	108,179.28
54.31	50-06	51-05	52-04	53-03	54-02	55-01	46-10	47-09	48-08	49-07	4,344.80	9,449.94	4,724.97	113,399.28
56.91	50-07	51-06	52-05	53-04	54-03	55-02	.....	47-10	48-09	49-08	4,552.80	9,902.34	4,951.17	118,828.08
59.64	50-08	51-07	52-06	53-05	54-04	55-03	.....	.....	48-10	49-09	4,771.20	10,377.36	5,188.68	124,528.32
62.51	50-09	51-08	52-07	53-06	54-05	55-04	.....	.....	.....	49-10	5,000.80	10,876.74	5,438.37	130,520.88
65.50	50-10	51-09	52-08	53-07	54-06	55-05	.....	.....	.....	.....	5,240.00	11,397.00	5,698.50	136,764.00
68.70	.....	51-10	52-09	53-08	54-07	55-06	.....	.....	.....	.....	5,496.00	11,953.80	5,976.90	143,445.60
72.02	.....	.....	52-10	53-09	54-08	55-07	.....	.....	.....	.....	5,761.60	12,531.48	6,265.74	150,377.76
75.52	.....	.....	.....	53-10	54-09	55-08	.....	.....	.....	.....	6,041.60	13,140.48	6,570.24	157,685.76
79.16	.....	.....	.....	.....	54-10	55-09	.....	.....	.....	.....	6,332.80	13,773.84	6,886.92	165,286.08
82.82	.....	.....	.....	.....	.....	55-10	.....	.....	.....	.....	6,625.60	14,410.68	7,205.34	172,928.16

THE CONTRIBUTION RATE FOR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYEE/EMPLOYER PAY CONTRIBUTION PLAN IS 13.25%. MEMBERS OF THE POLICE/FIRE FUND CONTRIBUTE 20.75%.